

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

SPIRIT OF AMERICA WORLDWIDE

Employer identification number

20-1687786

FORM 990, PART VI, SECTION B, LINE 11: A CPA FIRM IS HIRED TO PREPARE THE
FORM 990 AND THE FORM 990 IS FORWARDED TO THE GOVERNING BODY BEFORE THE
RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPANY PURCHASES STANDARD
COMPENSATION SURVEYS AND HIRES AN INDEPENDENT CONSULTING FIRM TO PROVIDE
INDUSTRY COMPENSATION INFORMATION. EMPLOYEE OFFER LETTERS ARE DRAFTED BASED
ON STANDARD PRACTICES DETERMINED FROM THIS INFORMATION.

FORM 990, PART VI, SECTION C, LINE 19: ALL PERTINENT DOCUMENTS ARE MADE
AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE, AN INTERNET SEARCH,
OR UPON REQUEST BY INTERESTED PARTIES.